

Discovering My Gifts and Strengths

As Christians we are called to use our giftings to fulfil the works God has for us. This is what we read in Ephesians 2:10 *"For we are God's workmanship, created in Christ Jesus to do good works, which God prepared in advance for us to do"*.

Sometimes we are unsure where we fit, or we don't know what ministry would best suit us.

Below are two questionnaires to help you find your gifting/strengths to hopefully point you in a direction of where you can serve. Choose one, or even complete both, then work through the questions below with your mentor.

Questionnaires 1

The "Spiritual Gift Test" helps you find your gifts .

Go to: <http://www.spiritualgiftstest.com/spiritual-gifts>

Questionnaire 2

The second questionnaire is on the next page. It is designed to help you ascertain which motivational gifts are strongest in your life. It is hand written.



After the Tests

1. Discuss your results with your mentor. Did anything surprise you?
2. As Christians, we all want to make a significant contribution to the Kingdom of God. Therefore, we should be working in our strength areas. Talk with your mentor about what ministries would best suit you with your gifting/ strengths. Seek God for His leading this week.
3. Not only should we be working in our strengths, we need to be working on our strengths. In other words improving in our areas of strength. John Maxwell says that if we gave each one of our gifting/strengths a mark out of ten, showing our effectiveness in each area, it is only possible for us to increase our score by two marks in any area. Therefore, he says, if we are going to be a person of significance we should only work on our areas where we have strength. How are you going to improve in your areas of strength?

**THIS IS A QUESTIONNAIRE TO HELP YOU ASCERTAIN WHICH MOTIVATIONAL GIFTS ARE STRONGEST IN
YOUR LIFE.**

Always or Completely false	0 to 1
Usually or Mostly false	2 to 3
Occasionally or partially true or false.	4 to 5
Usually or mostly true.	6 to 7
Always or Completely true	8 to 9

Score yourself between 0 and 9, '0' being absolutely false and '9' being absolutely true.

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- 1 () I am able to counsel effectively the perplexed, guilty or addicted.
- 2 () I can steer others through difficult administrative type problems.
- 3 () I am willing to maintain a lower standard of living in order to benefit God's work.
- 4 () Helping society's outcasts like drunks and addicts brings me great satisfaction
- 5 () I am comfortable giving messages of warning or judgment where people refuse to repent.
- 6 () I am an easy going person.
- 7 () It bothers me when I read something that doesn't identify its sources of information.
- 8 () I feel good verbally encouraging the wavering.
- 9 () I am good at persuading others to move toward worthwhile objectives.
- 10 () I feel deeply moved when confronted with urgent financial needs in God's work.
- 11 () I am glad to aid the undeserving.
- 12 () I am idealistic about most things.
- 13 () I am willing to take orders rather than give them to others.
- 14 () I enjoy communicating Biblical truths that produce changes in knowledge attitudes, values or conduct.
- 15 () I use words to encourage people toward personal progress.
- 16 () I have the ability to develop progressive programs and see them through to a successful conclusion.
- 17 () I delight in giving time, money or things liberally to the Lord's work.
- 18 () I enjoy visiting in hospitals or retirement homes.
- 19 () I can't stand people using any form of deception or unrighteousness.
- 20 () I enjoy it when others express a need for my help.
- 21 () I enjoy making difficult Biblical truths understandable to others.
- 22 () When I talk it's important that I have everyone's full attention.
- 23 () I prefer organizing others to do the job than doing it myself.
- 24 () In an appeal for a worthy cause I'm among the first to respond.
- 25 () I like to comfort a Christian in his/her affliction or suffering.
- 26 () I find it relatively easy to evaluate where a person is at in their spiritual life.
- 27 () I enjoy working with my hands and can manage to operate most appliances.
- 28 () I feel at home leading in a house meeting study etc.
- 29 () I'm highly motivated to comfort the hurting.
- 30 () When faced with a complex problem I am able to identify the key factors that will lead to a solution.
- 31 () I like to see the assets I contribute used wisely.
- 32 () I work joyfully with persons ignored by the majority.
- 33 () I get frustrated and/or depressed when there is no improvement in the people that I counsel.
- 34 () I often take on more than I should.
- 35 () I like instructing people how to do things.
- 36 () I have difficulty identifying long term goals and sticking to them.
- 37 () You can rely on me to get the job done, no matter what the cost may be.
- 38 () I enjoy giving even when the recipient doesn't know that it was I who gave.
- 39 () I draw needy people to me and would like to be able to help them all.
- 40 () I like observing and evaluating people in different situations.
- 41 () I prefer helping rather than leading.

- 42 () I like training Christians to be more effective disciples of Christ.
- 43 () People are more important than goals, activities or schedules.
- 44 () I foresee where difficulties will arise in a programme & am able to take evasive action to avoid them.
- 45 () I am a very resourceful person and it is not difficult for me to save.
- 46 () I find it difficult to make decisions, especially if it means hurting or disciplining people.
- 47 () I often find people tell me 'God used you. You dealt exactly with my need'.
- 48 () I prefer to busy myself 'behind the scenes' at social gatherings.
- 49 () I love to research and teach the truth but find I get easily sidetracked in the details.
- 50 () I find it easy to forgive people & assist them to restore their life and relationships.
- 51 () I get frustrated if a strong lead is not given by my superiors and am tempted to take over.
- 52 () Faithfulness and loyalty are very important to me.
- 53 () I would happily endure personal discomfort if it meant others would benefit.
- 54 () I see many faults in my life that need attention.
- 55 () I feel happier doing it myself than delegating it to others.
- 56 () I carefully test the knowledge imparted to me.
- 57 () If it reveals the truth I use illustrations no matter where it comes from.
- 58 () I enjoy making a project effective by thorough organization.
- 59 () I am uncomfortable when others praise me unnecessarily for what I have contributed.
- 60 () I sometimes get hurt, discouraged and tempted to give up.
- 61 () I speak out boldly concerning what I feel God thinks is wrong with the present.
- 62 () Even if I'm busy I try to assist when I'm asked to help.
- 63 () Once I've got it clearly worked out in my mind, I want to share it.
- 64 () I feel the need for change and variety is important.
- 65 () I have been accused of being crafty, manipulating, domineering and/or inconsiderate.
- 66 () I like to give 'something' even if I can't really afford it.
- 67 () Although it's hard to admit, I see that I am often oversensitive.
- 68 () I am often hard on people but am just as hard on myself.
- 69 () I am practical and innovative and can often repair things.
- 70 () I am a clear and logical thinker.
- 71 () I find that I interpret people's instructions to me to suit myself.
- 72 () I can make decisions easily without a lot of worrying.
- 73 () I find people try to take advantage of my generosity.
- 74 () I don't always show a lot of wisdom, and often get my fingers burnt.
- 75 () I hate being humoured when I am angry about some injustice or unrighteousness.
- 76 () I am willing to help others achieve their goals.
- 77 () I dislike change and guess that I'm inclined to be inflexible.
- 78 () I find that I run out of time because of my involvement with people.
- 79 () I find goal setting easy and I enjoy setting them and carrying them out.
- 80 () I feel the recipients of my giving should be held accountable.
- 81 () I am a great lover of peace. ('At any cost')
- 82 () I'm always vocal about things that I feel strongly about.
- 83 () When someone enthusiastically explains a project I want to assist with it.
- 84 () I am critical of the undisciplined.

Encouraging	Leading	Giving	Caring	Prophecyng	Serving	Teaching
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	33	33	34	35
36	37	38	39	40	41	42
43	44	45	46	47	48	49
50	51	52	53	54	55	56
57	58	59	60	61	62	63
64	65	66	67	68	69	70
71	72	73	74	75	76	77
78	79	80	81	82	83	84
Totals						